NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

NICE guidelines

Equality impact assessment

Complex Fractures

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

- 1.0 Scope: before consultation (To be completed by the developer and submitted with the draft scope for consultation)
- 1.1 Have any potential equality issues been identified during the development of the draft scope, before consultation, and, if so, what are they?

No issues were identified. The scope considers all adults, young people and children who present with a suspected complex fracture in primary, secondary or tertiary settings irrespective of gender, ethnicity, disability, religion or beliefs, sexual orientation and gender identity or socio-economic status.

1.2 What is the preliminary view on the extent to which these potential equality issues need addressing by the Committee? For example, if population groups, treatments or settings are excluded from the scope, are these exclusions justified – that is, are the reasons legitimate and the exclusion proportionate?
N/A

2.0 Scope: after consultation (To be completed by the developer and submitted with the final scope)

2.1 Have any potential	equality issues	been identified	during cor	nsultation, a	and, if
so, what are they?					

No issues were identified. The scope considers all adults, young people and children who present with a suspected complex fracture in primary, secondary or tertiary settings irrespective of gender, ethnicity, disability, religion or beliefs, sexual orientation and gender identity or socio-economic status.

2.2 Have any changes to the scope been made as a result of consultation to highli	ight
potential equality issues?	

None were made

2.3 Is the primary focus of the guideline a population with a specific disability-related communication need?

If so, is an alternative version of the 'Information for the Public' document recommended?

If so, which alternative version is recommended?

The alternative versions available are:

- large font or audio versions for a population with sight loss;
- British Sign Language videos for a population who are deaf from birth;
- 'Easy read' versions for people with learning disabilities or cognitive impairment.

N/A

3.0 Guideline development: before consultation (to be completed by the
developer before draft guideline consultation)

developer before draft guideline consultation)
3.1 Have the potential equality issues identified during the scoping process been addressed by the Committee, and, if so, how?
No issues were identified. The scope considers all adults, young people and children who present with a suspected complex fracture in primary, secondary or tertiary settings irrespective of gender, ethnicity, disability, religion or beliefs, sexual orientation and gender identity or socio-economic status.
3.2 Have any other potential equality issues (in addition to those identified during the scoping process) been identified, and, if so, how has the Committee addressed them?
No issues were identified.
3.3 Were the Committee's considerations of equality issues described in the consultation document, and, if so, where?
When considering any evidence the GDG discusses any potential equality issues. If any are identified this is recorded in Recommendations to evidence section. No issues were identified.
3.4Do the preliminary recommendations make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?
No

3.5 Is there potential for the preliminary recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?				
No				
3.6 Are there any recommendations or explana	ations that the Committee could make			
to remove or alleviate barriers to, or difficulties with, access to services identified in questions 3.1, 3.2 or 3.3, or otherwise fulfil NICE's obligation to advance equality?				
N/A				
Completed by Developer	Carlos Sharpin			
Date	21/07/2015			
Approved by NICE quality assurance lead	Sharon Summers-Ma			
Date	22/07/2015			

4.0 Final guideline (to be completed by the Developer before GE consideration of final guideline)

4.1 Have any additional potential equality issues been raised during the consultation, and, if so, how has the Committee addressed them?

During the consultation process the management of individuals of Jehovah's witness denominations was mentioned as a subgroup of people requiring different care as their religious beliefs do not allow for the transfusion of blood. The issue was raised with respect to patients with major trauma. Some patients with complex fractures will also be categorised as having major trauma. The committee noted that this was not a problem specific to Major Trauma or Complex Fractures and the issue occurs in other clinical situations. NG24 Blood transfusion includes recommendations that address this issue. The committee acknowledged there may be unique situations in Complex Fractures when a patient is unable to give consent (either they are unconscious or have reduced mental capacity).

4.2 If the recommendations have changed after consultation, are there any recommendations that make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

There have been changes to the recommendations. None of these changes make it more difficult for specific groups to access services.

4.3 If the recommendations have changed after consultation, is there potential for the recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

No. None of the post consultation changes to recommendations have an adverse impact on people with disabilities.

4.4 If the recommendations have changed after consultation, are there any recommendations or explanations that the Committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in questions 4.2, 4.3 and 4.4, or otherwise fulfil NICE's obligations to advance equality?
No

4.5 Have the Committee's considerations of equality issues been described in the final guideline document, and, if so, where?

People who refuse blood components may or may not base their refusal on religious beliefs. The GDG's consideration of this issue is discussed in the Linking evidence to recommendations section of chapter 10 in full version of the Major Trauma guideline.

Updated by Developer Carlos Sharpin

Date 16/12/2015

Approved by NICE quality assurance lead Sharon Summers-Ma

Date 24/12/2015