NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

NICE quality standards

Equality impact assessment

Flu vaccination: increasing uptake

The impact on equality has been assessed during quality standard development according to the principles of the NICE equality policy.

### 1. TOPIC ENGAGEMENT STAGE

### 1.1 Have any potential equality issues been identified during this stage of the development process?

People from black, Asian and other minority ethnic groups and lower socioeconomic groups tend to have a higher prevalence of chronic conditions classified as eligible for vaccination under the clinical risk group category. As the statistics show consistently low uptake among those in clinical risk groups, black, Asian and other minority ethnic and lower socioeconomic groups may have a disproportionately low uptake of flu vaccination.

### 1.2 Have any population groups, treatments or settings been excluded from coverage by the quality standard at this stage in the process. Are these exclusions justified – that is, are the reasons legitimate and the exclusion proportionate?

The quality standard covers increasing uptake of the free flu vaccination among people who are eligible according to Public Health England's Immunisation against infectious disease, known as the ‘Green Book’; the annual flu plan and annual flu letter. This includes children, pregnant women, carers, people with certain health conditions and front-line health and social care staff. It does not cover increasing uptake among other population groups.

Completed by lead technical analyst: Daniel Smithson

Date: 20/03/2019

Approved by NICE quality assurance lead: Nick Baillie

Date: 21/03/2019

### 2. PRE-CONSULTATION STAGE

### 2.1 Have any potential equality issues been identified during the development of the quality standard (including those identified during the topic engagement process)? How have they been addressed?

For quality statements 1 and 2 there are some groups that are underserved by flu vaccination programmes:

* people who are homeless or sleep rough
* people who misuse substances
* asylum seekers
* Gypsy, Traveller and Roma people
* people with learning disabilities
* young people leaving long-term care

Audiences have been advised that consideration needs to be given to how best to invite these groups for flu vaccination and how best to enable access for them.

**2.2 Have any changes to the scope of the quality standard been made as a result of topic engagement to highlight potential equality issues?**

No changes have been made to the scope of the quality standard at this stage.

### 2.3 Do the draft quality statements make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

No

### 2.4 Is there potential for the draft quality statements to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

No

### 2.5 Are there any recommendations or explanations that the committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in questions 2.1, 2.2 or 2.3, or otherwise fulfil NICE’s obligation to advance equality?

No

Completed by lead technical analyst: Daniel Smithson

Date: 25/07/2019

Approved by NICE quality assurance lead: Nick Baillie

Date: 25/07/2019

### 3. POST CONSULTATION STAGE

### 3.1 Have any additional potential equality issues been raised during the consultation stage, and, if so, how has the committee addressed them?

Stakeholders and committee members highlighted carers as a group that would benefit from the flu vaccine and the need for them to feature in the quality standard. People receiving carer's allowance are included in the list of groups eligible for the flu vaccine throughout the quality standard.

### 3.2 If the quality statements have changed after the consultation stage, are there any that make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

No.

### 3.3 If the quality statements have changed after consultation, is there potential for the recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

No.

### 3.4 If the quality statements have changed after consultation, are there any recommendations or explanations that the committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in questions 3.1, 3.2 and 3.3, or otherwise fulfil NICE’s obligations to advance equality?

N/A

Completed by lead technical analyst: Daniel Smithson

Date: 08/10/2019

Approved by NICE quality assurance lead: Nick Baillie

Date: 08/10/2019

### 4. After NICE Guidance Executive amendments – if applicable

### 4.1 Outline amendments agreed by Guidance Executive below, if applicable:

N/A

Completed by lead technical analyst: Daniel Smithson

Date: 17/12/2019

Approved by NICE quality assurance lead: Nick Baillie

Date: 17/12/2019

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