

4.0.x DOC Cmte membership list

Committee membership list – Workplace health: role of line manager guideline Committee

NICE National Institute for
Health and Care Excellence

Membership of Workplace health: role of line manager guideline Committee

The Committee will operate as an advisory Committee to NICE's Board, developing a guideline on workplace policy and management practices to improve the health and wellbeing of employees.

The terms of reference and standing orders for the Committee can be found in [appendix D of Developing NICE guidelines: the manual](#).

Variations to the terms of reference:

The Committee has 12 members, to include 6 core members and 6 topic expert members.

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Membership list

Name	Job Title, Organisation
Chair	
Paul Lincoln	Chief Executive, UK Health Forum
Vice-chair	
Ralph Bagge	Community core member
Core members / Members	
Ruth Hall	Public Health Consultant
Jane Royle	Associate Director of Public Health, Cornwall Council
Matthew Taylor	Director, York Health Economics Consortium
Jeremy Wight	Associate Director of Public Health, Cornwall Council
Topic expert members	
Mark Gabbay	Professor of General Practice and GP
Elaine Harris	Healthy Workplace Manager, Somerset County Council
Diana Kloss	Chair, Council for Work and Health
D'Arcy Myers	Community topic member
Ivan Robertson	Director/Emeritus & Visiting Professor, Robertson Cooper Ltd/Universities of Manchester and Leeds
Mandy Wardle	Associate Director Public Health, The Fit for Work Team

Date last reviewed: 02/02/15

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Declaration of Interests

Name	Job title, organisation	Declarations of Interest, date declared	Type of interest	Decision taken
Paul Lincoln	Chief Executive, UK Health Forum	Chief Executive Officer of UK Health Forum (UKHF), a charity and independent research organisation	Personal pecuniary interest	No further action required
		Partner is a deputy director of public health in a local authority and a public health consultant	Personal family interest	No further action required
		Non-executive director of Public Health England (remuneration goes to UKHF)	Non-personal pecuniary interest	No further action required
		Member of the Research Excellence Reference Group on impact assessment for UK university funding (all remuneration goes to UKHF)	Non-personal pecuniary interest	No further action required
		Chair of the NICE Behaviour Change Programme Development Group until October 2013 (all remuneration given to UKHF)	Non-personal pecuniary interest	Non-personal pecuniary interest
		Deputy Chair of Public Health Advisory Group at the National Institute for Health Research	Non-personal pecuniary interest	Non-personal pecuniary interest
		The UKHF has undertaken modelling work on adult and child weight management for NICE programme development groups	Non-personal pecuniary interest	No further action required
		UKHF staff are involved as members of NICE public health development groups	Non-personal pecuniary interest	No further action required

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Ralph Bagge	Community core member	Owner of Artisan Audio (importer of consumer electronics) and Performance Strategies (a management consultancy)	Personal pecuniary interest	No further action required
		Receives an allowance paid by South Bucks District Council as an elected member	Personal pecuniary interest	No further action required
		Receives expenses for rides planned in the capacity of ride leader for British Cycling's Skyride Local programme. Also recently received expenses for leading a Cycle-Wise Thames Valley ride	Personal pecuniary interest	No further action required
		Partner is employed by Buckinghamshire County Council as a teacher	Personal Family Interest	No further action required
		Holds membership of: British Cycling; South Bucks District Council's Planning Committee and Sustainable Development Policy Advisory Group; the Beeches Local Area Forum Cycling Development Group; the Beaconsfield Constituency Conservative Association and the Stoke Poges Branch Committee; and the Conservative Councillors' Association.	Personal non-pecuniary interest	No further action required
		Elected member of Stoke Poges Parish Council; the parish council representative at the South Bucks Partnership and Buckinghamshire County Council's Beeches Local Area Forum; a trustee of The Laughing Group – a recreational cycling club; a trustee of the Stoke Poges Village Hall charity; and Chair of Synerga Stoke Poges – voluntary organisation set up to operate a 'good neighbour scheme' for vulnerable residents	Personal non-pecuniary interest	No further action required
Mark Gabbay	Professor of General Practice and GP	Head of the Department of Health Services Research at the University of Liverpool. The department has a contract with NICE to produce evidence reviews	Personal pecuniary interest	No further action required
		Partner is a clinical psychologist employed by NHS	Personal family interest	No further action required
		Departmental head of Liverpool Reviews and Implementation Group, which undertakes NICE evidence reviews for NICE	Non-personal pecuniary interest	No further action required

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		technology appraisals		
		Active researcher in health services research including mental health, health inequalities and fitness for work research	Non-personal pecuniary interest	No further action required
		Salaried practicing GP	Non-personal pecuniary interest	No further action required
Ruth Hall	Public Health Consultant	None	N/A	No further action required
Elaine Harris	Healthy Workplace Manager, Somerset County Council	None	N/A	No further action required
Diana Kloss	Chair, Council for Work and Health	Non-executive Director of Syngentis, a not-for-profit organisation working with NHS occupational health providers	Personal pecuniary interest	No further action required
		Chair of the Council for Work and Health	Personal non-pecuniary interest	No further action required
D'Arcy Myers	Community topic member	Interim Chief Executive Officer for Allergy UK	Personal pecuniary interest	No further action required
Ivan Robertson	Director/Emeritus & Visiting Professor, Robertson Cooper Ltd/Universities of Manchester and Leeds	Founder Director of Robertson Cooper Ltd., a University of Manchester spin-off company providing wellbeing at work services to organisations	Personal pecuniary interest	No further action required
Jane Royle	Associate Director of Public Health, Cornwall Council	Associate Director of Public Health for Cornwall Council	Personal pecuniary interest	No further action required
		Seconded 1 day a week as Area Lead for Cornwall and Isles of Scilly to the Peninsula Collaboration for Leadership in Applied	Personal pecuniary	No further action

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		Health Research and Care	interest	required
		Member of the Faculty of the Public Health Research Committee	Personal pecuniary interest	No further action required
Matt Taylor	Director, York Health Economics Consortium	Receives a fee on behalf of the York Health Economics Consortium (YHEC) for health economic consultancy from a number of medical technology companies. YHEC also conducts work as a review team for the Medical Technology Appraisal Committee	Non-personal pecuniary interest	No further action required
Mandy Wardle	Associate Director Public Health, The Fit for Work Team	Employed by 1 of the Department for Work and Pensions' Fit for Work pilots. This pilot is funded by the local county council	Personal pecuniary interest	No further action required
Jeremy Wight	Associate Director of Public Health, Cornwall Council	Director of Public Health, Sheffield City Council	Personal pecuniary interest	No further action required
		Honorary Professor of Public Health, the University of Sheffield	Personal non-pecuniary interest	No further action required
		Trustee, Sheffield Hospitals Charity	Personal non-pecuniary interest	No further action required
Experts				
Jayne Hayward - topic expert	People Matter	None	N/A	No further action required
Jenifer Lord - topic expert	People Matter	None	N/A	No further action required
Sarah Page - topic expert	Prospect	None	N/A	No further action required

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Richard Preece - topic expert	NICE Fellow	Non-executive director of the Health at Work Community Interest Company, which provides some workplace health services	Personal non-pecuniary interest	No further action required
		Director of HK Consulting Ltd. - a provider of advice to businesses on workplace health improvement	Personal non-pecuniary interest	No further action required
		Director of Nestor Primecare Services Ltd., which provides occupational health support to a small number of employers	Personal pecuniary interest	No further action required
		Partner is director HK Consulting Ltd., a provider of advice to businesses on workplace health issues	Personal family interest	No further action required
		Partner is employed as Head of Occupational Health for Public Health England	Personal family interest	No further action required
Paul Winter - topic expert	Ipswich Building Society	Undertakes public speaking, advocating the benefits of improving the health of employees	Personal non-pecuniary interest	No further action required
Cooptee				
Maria Karanika-Murray		Provided expert testimony for this guideline in July 2014	Personal non-pecuniary interest	No further action required
Contractors				
Jim Hillage	Institute for Employment Studies	I am Director of Research at an independent research institute which funded mainly through competitively tendered research contracts. Clients include, inter alia the Department for Work and Pensions, the Department of Health, NICE, Welsh Government, Chartered Institute of Personnel and Development, European Agency for Safety and Health at Work, Health and Safety Executive, National Institute for Health Research, NHS Employers, AstraZeneca and Macmillan.	Non-personal pecuniary interest	

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		I have conducted previous research into subjects related to workplace policy and management practices to improve the health and wellbeing of employees which may or may not be relevant to this review	Personal non-pecuniary interest	
Jenny Holmes	Institute for Employment Studies	Was employed as a human resources manager at the Sussex Community NHS Trust in 2013	Personal pecuniary interest	No further action required
		Employed as Director of a human resources consultancy for small businesses and charities in the north east of England, sometimes providing advice for absence management	Personal pecuniary interest	No further action required
		Employed as a research officer at an independent research institute, which is funded mainly through competitively tendered research contracts. Clients include: the Department for Work and Pensions; the Department of Health' NICE; the Welsh Government; the Chartered Institute of Personnel and Development; the European Agency for Safety and Health at Work; the Health and Safety Executive; the National Institute for Health Research; NHS Employers; AstraZeneca; Macmillan and others.	Non-personal pecuniary interest	No further action required
Bruce Hollingsworth	University of Lancaster	Has conducted previous research into subjects related to workplace policy and management practices to improve the health and wellbeing of employees	Personal non-pecuniary interest	No further action required
		None	NA	
Jenny Brine	University of Lancaster	None	NA	
Zofia Bajorek	The Work Foundation	A researcher at The Work Foundation at the Centre for Workforce Effectiveness. Our work is funded mainly through competitively tendered research contracts. The work that I am currently involved in includes research funded by NHS	Non-personal pecuniary interest	

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Stephen Bevan	The Work Foundation	Employers to determine ‘good line management characteristics’ and the implications for employee health and well being and patient outcomes.		
		Has previously completed a PhD on the management of temporary staff and in healthcare emergency departments and the implications for patient safety and service quality. This was an ESRC CASE award with the King’s Patient Safety and Service Quality Research Centre and King’s College Hospital	Personal non-pecuniary interest	
		Is the Director of a Centre at an independent, charitable research Institute which is wholly-owned by Lancaster University, funded mainly through competitively tendered research contracts and contracts with individual funders and consortia or funders. Clients include, the Department for Work and Pensions, the Department of Health, NHS Employers, EDF Energy, the Bank Workers Charity and Barclaycard. Clients in the healthcare industry include Abbvie, GE Healthcare, Novartis, Roche and the Medical Technology Group. In each case we have a contractual clause which guarantees TWF independence and full editorial control over all outputs.	Non-personal pecuniary interest	
		Has conducted previous research into subjects related to workplace policy and management practices to improve the health and wellbeing of employees which may or may not be relevant to this review.	Personal non-pecuniary interest	
Susan Cartwright	University of Lancaster	Is a Director of an independent university research centre in the Faculty of Health and Medicine as Lancaster University. This research is funded by traditional funding bodies and charities eg BUPA Foundation, Age UK. In the past The Centre has undertaken organizationally funded contract research by companies such as Unilever, MacDonalds – The work undertaken by the Centre focuses on Workplace Health and	Non-personal pecuniary interest	

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		Well Being .		
		Therefore, he has conducted previous research into subjects related to workplace policy and management practices to improve employee health and well being which may or may not be relevant to this review.	Personal non-pecuniary interest	
Charles Levy	The Work Foundation	Has done research under The Work Foundation’s Big Innovation Centre is sponsored by a consortium of partners including GlaxoSmithKline and Unilever	Non-personal pecuniary interest	No further action required
Tyna Taskila	The Work Foundation	Is the Senior Researcher at The Work Foundation at the Centre for Workforce Effectiveness. Our work is funded mainly through competitively tendered research contracts. The work that I’m involved in include educational grant from F. Hoffmann-La Roche Ltd. for the conduction of research investigating the impact of schizophrenia on labour markets in the UK, Germany, Spain and Canada.	Non-personal pecuniary interest	
		Has conducted academic research in Holland and Finland related to return to work and employment of people with cancer and received funding from governmental and non-profit organisations. Is the co-chair of the European CanWon (Cancer and Work) network which has received four years of funding (2012-2015) from the COST (European Cooperation in Science and Technology).	Personal non-pecuniary interest	

Date last reviewed: 02/02/15