

Economic plan

This plan identifies the areas prioritised for economic modelling. The final analysis may differ from those described below. The rationale for any differences will be explained in the guideline.

1 Guideline

Workplace policies and approaches to promote and protect the health of older employees

2 List of modelling questions

<p>Review questions by scope area</p>	<p>1: What are the most effective and cost-effective methods of protecting and promoting the health and wellbeing of older workers at both an individual and organisational level? What supports, or prevents, implementation of these methods?</p> <p>2: What are the most effective and cost-effective methods of supporting workers who wish to continue in employment up to and beyond the state pension age? What supports, or prevents, implementation of these methods?</p> <p>3: What are the most effective and cost-effective ways of helping older workers plan and prepare for retirement? What supports, or prevents, implementation of these methods?</p>
<p>Population</p>	<p>Employees in micro, small, medium and large organisations. This includes volunteers.</p> <p>People who are self-employed but who have a line manager within one of the organisations they work for.</p>
<p>Interventions and comparators considered for inclusion</p>	<p>CCA if data permit. Interventions aimed at</p> <ul style="list-style-type: none"> • health and wellbeing • changes in work patterns • absenteeism, presenteeism, work ability, work longevity, staff retention, work efficiency • work environment • employer, manager and colleague values and attitudes • QALYs if available <p>Cost calculator if data not available, allowing employers to measure the value of interventions in their own circumstances Comparator: current practice</p>
<p>Perspective</p>	<p>Employer</p>
<p>Outcomes</p>	<p>Absenteeism, presenteeism, staff turnover, productivity</p>
<p>Type of analysis</p>	<p>CCA if data permit; otherwise a cost calculator</p>