

# NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

## NICE guidelines

### Equality impact assessment

#### Primary hyperparathyroidism

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

#### **4.0 Final guideline (to be completed by the Developer before GE consideration of final guideline)**

4.1 Have any additional potential equality issues been raised during the consultation, and, if so, how has the Committee addressed them?

Some stakeholders were concerned that we had used an age cut-off for surgery of 50 years. The cut-off is included in the US National Institutes of Health criteria for surgery. This guideline ensures that age is not a criteria for surgery and so gives equal access to consideration for surgery for all age groups. This is fully discussed in evidence report C. The committee emphasised that the consideration is more about life expectancy than age, as performance status is not necessary correlated with age in a linear way.

A stakeholder comment was received asking why there were not more women on the committee as the condition is more prevalent in women. The gender mix of the committee was raised at recruitment but there was an absence of female candidates. The majority of the populations in the studies were female and thus were judged by the committee to be applicable.

4.2 If the recommendations have changed after consultation, are there any recommendations that make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

No

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4.3 If the recommendations have changed after consultation, is there potential for the recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

No

4.4 If the recommendations have changed after consultation, are there any recommendations or explanations that the Committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in questions 4.1, 4.2 and 4.3, or otherwise fulfil NICE's obligations to advance equality?

No

4.5 Have the Committee's considerations of equality issues been described in the final guideline, and, if so, where?

Recommendations were made for woman who are considering pregnancy or who are pregnant. The committee's discussion of the evidence can be found in Evidence report J.

Updated by Developer: Sharon Swain, Guideline Lead

Date: 20/02/2019

Approved by NICE quality assurance lead: Kay Nolan, Guideline Lead

Date: 21/05/19