

Workplace health: long- term sickness absence and capability to work (update)

Review questions

NICE guideline <number>

List of review questions

May 2019

*Commissioned by the National Institute
for Health and Care Excellence*

Disclaimer

The recommendations in this guideline represent the view of NICE, arrived at after careful consideration of the evidence available. When exercising their judgement, professionals are expected to take this guideline fully into account, alongside the individual needs, preferences and values of their patients or service users. The recommendations in this guideline are not mandatory and the guideline does not override the responsibility of healthcare professionals to make decisions appropriate to the circumstances of the individual patient, in consultation with the patient and, where appropriate, their carer or guardian.

Local commissioners and providers have a responsibility to enable the guideline to be applied when individual health professionals and their patients or service users wish to use it. They should do so in the context of local and national priorities for funding and developing services, and in light of their duties to have due regard to the need to eliminate unlawful discrimination, to advance equality of opportunity and to reduce health inequalities. Nothing in this guideline should be interpreted in a way that would be inconsistent with compliance with those duties.

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Review Question 1	<p>a. What interventions, programmes, policies or strategies are effective and cost-effective in preventing or reducing recurrence of short-term sickness absence among employees?</p> <p>b. Are the interventions, programmes, policies or strategies acceptable to employees, employers and other key stakeholders, and what are the barriers and facilitators to their successful delivery?</p>
Review Question 2	<p>a. What interventions, programmes, policies or strategies are effective and cost effective in reducing the number of employees who move from short- to long-term sickness absence?</p> <p>b. Are the interventions, programmes, policies or strategies acceptable to employees, employers and other key stakeholders, and what are the barriers and facilitators to their successful delivery?</p>
Review Question 3	<p>a. What interventions, programmes, policies or strategies are effective and cost-effective in:</p> <ul style="list-style-type: none">• Helping employees on long-term sickness absence to return to work?• Reducing the recurrence of long-term sickness absence following a return to work? <p>b. Are the interventions, programmes, policies or strategies acceptable to employees, employers and other key stakeholders, and what are the barriers and facilitators to their successful delivery?</p>