



# Birthrate Plus® Workforce Planning Methodology and Birthrate Plus® Intrapartum Acuity Tool

Implementation support  
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[www.nice.org.uk](http://www.nice.org.uk)

Birthrate Plus Associates Ltd have produced a [safe staffing toolkit](#) that supports the majority of factors in the NICE guideline on [safe midwifery staffing for maternity settings](#) necessary for the determination of maternity staffing requirements for establishment setting. The toolkit supports:

- Factors needed in setting maternity staff establishments with the exception of bed utilisation and patient turnover. The standard output unit is whole time equivalent (WTE). Any conversion to maternity care hours needs to be formulated outside of the resource.
- “Real-time” assessments of maternity staff levels during the intrapartum phase of care in relation to patient needs.
- Monitoring and evaluation of long term maternity staffing establishment.

The resource encourages the use of professional judgement in the final determination of maternity safe staffing levels in line with the guideline.

### **Disclaimer**

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