

1.0.7 DOC EIA (2019)

NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

EQUALITY IMPACT ASSESSMENT

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NICE guidelines

Equality impact assessment

Glaucoma: diagnosis and management

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

1.0 Checking for updates and scope:

1.1 Is the proposed primary focus of the guideline a population with a specific communication or engagement need, related to disability, age, or other equality consideration? y/n

If so, what is it and what action might be taken by NICE or the developer to meet this need? (For example, adjustments to committee processes, additional forms of consultation.)

No

1.2 Have any potential equality issues been identified during the check for an update or during development of the draft scope, and, if so, what are they?

- Age
 - Glaucoma more commonly affects people over the age of 70. The

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increased likelihood of polypharmacy in this group may impact on the ability to adhere to a further treatment, as well as potential adverse drug interactions.

- Given the chronic nature of glaucoma, earlier onset in adults may be associated with poorer health outcomes and greater need for medical intervention over the lifetime course.
- Disability
 - People with cognitive and/or physical impairments may require specific consideration in terms of decisions about management and treatment of glaucoma to aid adherence to treatment.
 - People with a learning disability may require specific consideration in terms of discussions about management and any possible concerns about adherence to treatment.
- Gender reassignment
 - No issues specifically identified.
- Pregnancy and maternity
 - People who are pregnant or breastfeeding may need specific consideration in terms of discussions about management and pharmacological treatment.
- Race
 - Late presentation of glaucoma is associated with people who are of black African or black Caribbean descent.
- Religion or belief
 - No issues specifically identified.
- Sex
 - No issues specifically identified.
- Sexual orientation
 - No issues specifically identified.
- Socio-economic factors
 - Late presentation of glaucoma is associated with greater individual and area level deprivation. There may also be issues with being able to access and use services.
- Other definable characteristics
 - No issues specifically identified.

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1.3 What is the preliminary view on the extent to which these potential equality issues need addressing by the Committee?

- Potential inequality issues will be noted in the review protocols and any evidence relevant to age, disability, race and socioeconomic status will be extracted. In addition, these issues will be highlighted to and discussed by the committee during development of recommendations

Completed by Developer: Clare Wohlgemuth and Robby Richey

Date: 17th August 2021

Approved by NICE quality assurance lead:

Date:

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2.0 Checking for updates and scope: after consultation (to be completed by the Developer and submitted with the revised scope)

2.1 Have any potential equality issues been identified during consultation, and, if so, what are they?

NA

2.2 Have any changes to the scope been made as a result of consultation to highlight potential equality issues?

NA

2.3 Have any of the changes made led to a change in the primary focus of the guideline which would require consideration of a specific communication or engagement need, related to disability, age, or other equality consideration?

If so, what is it and what action might be taken by NICE or the developer to meet this need? (For example, adjustments to committee processes, additional forms of consultation)

NA

Updated by Developer _____

Date _____

Approved by NICE quality assurance lead _____

Date _____

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3.0 Guideline development: before consultation (to be completed by the Developer before consultation on the draft guideline)

3.1 Have the potential equality issues identified during the scoping process been addressed by the Committee, and, if so, how?

The committee discussed the impact of new recommendations for the following groups:

- Older people (aged over 70 years)
- People with cognitive or physical impairment
- People with learning disabilities
- People who are pregnant or breastfeeding
- People of black African/ Caribbean ethnic group

This has been discussed in the 'other factors the committee took into account' section of the committee's discussion of the evidence.

3.2 Have any **other** potential equality issues (in addition to those identified during the scoping process) been identified, and, if so, how has the Committee addressed them?

The committee also identified that people with dementia may find it difficult to adhere to eye drops and may also require assistance to administer eyedrops. The committee drafted new recommendations that now allow Selective Laser Trabeculoplasty (SLT) to be selected as a first line treatment. This could result in people being eyedrop free or requiring fewer eyedrops in the future.

3.3 Have the Committee's considerations of equality issues been described in the guideline for consultation, and, if so, where?

Yes – in the "other factors the committee took into account" section of the committee's discussion of the evidence.

3.4 Do the preliminary recommendations make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

The updated recommendations should reduce inequalities as these are likely to result in more people getting access to SLT as first line treatment.

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Recommendations currently exclude advanced glaucoma which are more likely to be seen in people who are of black African or black Caribbean descent. However, the committee noted that new recommendations are unlikely to have an impact on late presentation of glaucoma as surgery is the main treatment option for advanced glaucoma and this is already stated in existing recommendations.

3.5 Is there potential for the preliminary recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

No.

3.6 Are there any recommendations or explanations that the Committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in box 3.4, or otherwise fulfil NICE's obligation to advance equality?

The updated recommendations should reduce inequalities as these enable more people to receive SLT as first line treatment. Certain groups such as people aged over 70 years, people with cognitive and physical impairment, people with learning disabilities, people who are pregnant or breastfeeding and people of black African/Caribbean ethnic group were identified. Committee discussions around equality issues have been added to the evidence review.

Completed by Developer __ Caroline Mulvihill _____

Date __ 03/11/21 _____

Approved by NICE quality assurance lead _____

Date _____

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4.0 Final guideline (to be completed by the Developer before GE consideration of final guideline)

4.1 Have any additional potential equality issues been raised during the consultation, and, if so, how has the Committee addressed them?

[Consider each of the characteristics listed below in turn, and indicate under each heading whether any **additional** potential equality issue(s) were identified by a stakeholder during consultation, what the issue is, and how you have addressed it. Where no new issue has been identified, you can delete the heading.]

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- Socio-economic factors
- Other definable characteristics (these are examples):
 - refugees
 - asylum seekers
 - migrant workers
 - looked-after children
 - people who are homeless
 - prisoners and young offenders
 - any others identified

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4.2 If the recommendations have changed after consultation, are there any recommendations that make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

Consider in turn whether any of the new or amended recommendations fall into this category for each of the characteristics. Outline under the relevant heading what the barriers are. Only keep the heading if there is a barrier. If there are none, the headings can be deleted and it should be noted that none were identified:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- Socio-economic factors
- Other definable characteristics (these are examples):
 - refugees
 - asylum seekers
 - migrant workers
 - looked-after children
 - people who are homeless
 - prisoners and young offenders
 - any others identified

4.3 If the recommendations have changed after consultation, is there potential for the recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

[Consider whether there are any adverse impacts on people with disabilities, other

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than access barriers identified in 4.2, as a result of the new or amended recommendations, and outline those here]

4.4 If the recommendations have changed after consultation, are there any recommendations or explanations that the Committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in question 4.2, or otherwise fulfil NICE's obligations to advance equality?

[Consider this in relation to the contents of box 4.2 and outline any suggestions]

4.5 Have the Committee's considerations of equality issues been described in the final guideline, and, if so, where?

[Outline where in the guideline you have discussed equality issues, specifying the relevant Rationale and Impact sections, and the appropriate sections of the relevant Evidence Reviews.]

Updated by Developer _____

Date _____

Approved by NICE quality assurance lead _____

Date _____

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5.0 After Guidance Executive amendments – if applicable (to be completed by appropriate NICE staff member after Guidance Executive)

5.1 Outline amendments agreed by Guidance Executive below, if applicable:

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Approved by Developer _____

Date _____

Approved by NICE quality assurance lead _____

Date _____

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NICE guidelines

Equality report EIA analysis form

[Title of guideline]

Product Code									
Title / Topic									
If equality issues identified, how many?									
What was the breakdown of identified equality issues, by protected, socioeconomic, or 'other' characteristic?									
Age	Disability	Gender reassignment	Pregnancy maternity	Race	Religion or belief	Sex	Sexual orientation	Socio-economic	Other
How many issues had an impact on recommendations?									
If equality issues were identified, summarise what they were									
What was the breakdown of equality issues with an impact on recommendations?									

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Age	Disability	Gender reassignment	Pregnancy maternity	Race	Religion or belief	Sex	Sexual orientation	Socio-economic	Other
<p>If equality issues had impacts on recommendations, summarise these impacts</p>									